



**Salaries at University of Zurich (UZH) for
SNSF Eccellenza professorial fellowships and
SNSF assistant professorships 2023**

Year of employment SNSF professorial fellowship	Pay category (PC)/level	Annual gross salary CHF
1st year of employment	PC 24/level 03	148,479.00
2nd year of employment	PC 24/level 05	153,502.00
3rd + 4th years of employment	PC 24/level 07	158,521.00
5th (+ 6th years of employment)	PC 24/level 09	163,543.00

For each SNSF Eccellenza professorial fellowship, SNFS PRIMA professorial fellowship or SNSF assistant professorship, the respective recipient must prepare a budget on behalf of the Swiss National Science Foundation (SNSF).

The above salaries were decided by the Executive Board of UZH and approved by the SNSF. In addition to the annual gross salary, the expected social insurance contributions (for old-age and survivors' insurance/invalidity insurance/income compensation allowance for military service or maternity leave, unemployment insurance, work-related accident and non-work-related accident insurance, BVK or VSAO pension fund, etc.) must be budgeted. It is advisable to estimate the social insurance contributions to be paid by UZH at an average value of 15% of the budgeted annual gross salary.

If the Government Council of the canton of Zurich approves a cost-of-living allowance at the beginning of each year, the annual gross salaries increase accordingly. In this case, the Professorships Department informs the responsible office at the SNSF of the cost-of-living allowance and the additional salary costs to be expected as a result. SNSF Eccellenza professors, SNFS PRIMA professors and SNSF assistant professors thus do not have to apply to the SNSF for a supplementary credit because a cost-of-living allowance has been granted.

The above salaries include level increases granted to SNFS Eccellenza professors, SNFS PRIMA professors and SNSF assistant professors from the beginning of the 2nd, 3rd and 5th year of employment. Level increases must be taken into account when drawing up the annual budget for the respective project year. They are granted automatically, therefore a change in decision is not necessary.

Valid as of 1 January 2023